

GraduateSmart Discrimination Complaint Form

Optional form for reporting discrimination, access barriers or retaliation

Email to Reginal Joseph: rjoseph@graduatesmart.org. For a concern involving Reginal, email Candice Clifford directly: cclifford@graduatesmart.org.

You may also use www.missiongraduatesmart.org/civil-rights/complaint. Written reporting helps us keep a clear record of your concern and our response.

No account, special form or signature is required. You may omit your name and contact details, but we cannot reply without a way to reach you. A parent, guardian or support person may help. Do not include Social Security numbers or unnecessary medical records.

Your name and email if you wish

If reporting for someone else your relationship if you wish

Dates location program and people involved if known

What happened and why you believe it involved discrimination or retaliation

Supporting information or witnesses if available

What outcome are you seeking

Language accessibility or other assistance requested

Date _____ Signature optional _____

Attach more pages if needed. Reports receive an impartial review; anyone involved must step aside. Retaliation is prohibited. Information is shared as needed for review or as required by law; complete confidentiality or anonymity cannot be guaranteed.

Procedure and response targets: www.missiongraduatesmart.org/civil-rights